

## **Modern Slavery & Human Trafficking Statement** – Container Systems B.V.

At Container Systems B.V. and its subsidiaries, we are committed to ensuring that modern slavery and human trafficking have no place in our business activities or supply chains. This statement has been prepared in line with the UK Modern Slavery Act 2015 and is reviewed and published annually.

### *Business structure and supply chain*

- Active in logistics solutions, production and distribution
- Collaboration with suppliers and partners in Europe and worldwide
- Responsibility for transparent and fair chains

### *Our policy*

- Zero tolerance policy towards modern slavery and human trafficking
- Integration of this policy into our broader Human Rights & ESG policy
- Annual review and publication in our sustainability and human rights report

### *Due diligence & risk assessment*

- Regular evaluation of suppliers and partners
- Risk analysis in sectors and regions with increased vulnerability
- Contractual obligations for compliance with our Code of Conduct

### *Training & awareness*

- Training for employees and management on human rights
- Raising awareness throughout the chain
- Active involvement of suppliers and partners

### *Measuring effectiveness*

- Annual assessment of measures and results
- Continuous improvements in processes and reporting
- Transparent communication to stakeholders

### *Our promise*

Container Systems B.V. and its subsidiaries Van Vliet Verhuur B.V., Van Vliet Retail B.V. | Newwen | HortiDirect.com remain committed to actively combating modern slavery and human trafficking. Together with our employees, suppliers and partners, we are building a sustainable, fair and transparent future.